

**WAGE AND FRINGE RATES
ARIZONA PIPE TRADES AGREEMENT
October 15, 2018 through JUNE 30, 2019**

Building Trades Journeymen

Building Trades Journeyman	Wage	H&W	HRA	DBP	DCP	JAC	PIPE	INTL	Total
Commercial I and Commercial Service	\$36.90*	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$54.53
Commercial II	\$37.80	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$55.25
Applied Systems and Industrial Construction	\$43.00	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$60.45

* For Pima, Santa Cruz, Cochise, Graham Counties and Pinal Airport, Com I and Com Service wage rate is \$35.00

Welding Premium	
Commercial I and II	\$0.75
Industrial	\$1.50

Supervision Premium		UA/MCA Certified
Foreman	\$3.50	\$4.50
General Foreman	\$4.50	\$6.00
Superintendent	\$6.00	\$7.50

Building Trades Apprentices

Wages	1st	2nd	3rd	4th	5th
Commercial I and II, Service and Applied Systems	\$17.15	\$18.35	\$19.50	\$21.80	\$24.10
Industrial	\$23.30	\$24.50	\$25.65	\$27.95	\$30.25

Fringes

H&W	HRA	DBP	DCP	JAC	PIPE	ITF	Total
\$7.05	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$12.40

Metal Trades

Metal Trades	Wage	H&W	DCP	JAC	PIPE	ITF	Total Package
Journeyman With License	\$20.00	\$7.05	\$1.00	\$0.50	\$0.30	\$0.10	\$28.95
Journeyman Without License	\$16.00	\$7.05	\$1.00	\$0.50	\$0.30	\$0.10	\$24.95
Residential Trainee	\$14.00	\$7.05	\$0.50	\$0.50	\$0.30	\$0.10	\$22.45

Applicants and Jobbers

	Wage	H&W	DCP	Total Package
Applicant	\$16.00	\$7.05	\$ -	\$23.05
Jobber 1	\$11.40	\$7.05	\$ -	\$18.45
Jobber 2	\$11.40	\$7.05	\$0.50	\$18.95

Virtual Design Construction Technicians

	Wage	H&W	HRA	DCP	JAC	PIPE	INTL	Total Package
VDCT-1	\$16.00	\$7.05	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$24.95
VDCT-2	\$22.00	\$7.05	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$30.95
VDCT-3	\$28.00	\$7.05	\$1.00	\$1.00	\$0.50	\$0.30	\$0.10	\$37.95

Building Trade VDCT receive Commercial I wages and fringes.