

**WAGE & FRINGE RATES**  
**ARIZONA PIPE TRADES AGREEMENT**  
**July 1, 2020 through June 30, 2021**

**Building Trades Journeymen**

<b>Building Trades Journeyman</b>	<b>Wage</b>	<b>H&amp;W</b>	<b>HRA</b>	<b>DBP</b>	<b>DCP</b>	<b>JAC</b>	<b>PIPE</b>	<b>INTL</b>	<b>Total</b>
<b>Commercial I and Commercial Service</b>	\$39.75	\$7.15	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$57.30
<b>Commercial I (S.AZ)</b>	\$37.50	\$7.15	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$55.05
<b>Commercial II</b>	\$40.15	\$7.15	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$57.70
<b>Applied Systems and Industrial Construction</b>	\$45.50	\$7.15	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$63.05

Welding Premium	
Commercial I and II	\$0.75
Industrial	\$1.50

Supervision Premium		UA/MCA Certified
Foreman	\$3.50	\$4.50
General Foreman	\$4.50	\$6.00
Superintendent	\$6.00	\$7.50

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**Virtual Design Construction Technicians**

	<b>Wage</b>	<b>H&amp;W</b>	<b>HRA</b>	<b>DCP</b>	<b>JAC</b>	<b>PIPE</b>	<b>INTL</b>	<b>Total</b>
<b>VDCT-1</b>	\$17.00	\$7.15	-0-	\$1.00	\$0.50	\$0.30	\$0.10	\$26.05
<b>VDCT-2</b>	\$23.00	\$7.15	-0-	\$1.00	\$0.50	\$0.30	\$0.10	\$32.05
<b>VDCT-3</b>	\$29.00	\$7.15	\$1.00	\$1.00	\$0.50	\$0.30	\$0.10	\$39.05

**Metal Trades**

<b>Metal Trades</b>	<b>Wage</b>	<b>H&amp;W</b>	<b>DCP</b>	<b>JAC</b>	<b>PIPE</b>	<b>INTL</b>	<b>Total</b>
<b>Journeyman w/license</b>	\$21.00	\$7.15	\$1.00	\$0.50	\$0.30	\$0.10	\$30.05
<b>Journeyman w/o license</b>	\$17.00	\$7.15	\$1.00	\$0.50	\$0.30	\$0.10	\$26.05
<b>Residential Trainee</b>	\$15.00	\$7.15	\$0.50	\$0.50	\$0.30	\$0.10	\$23.55

**Applicants and Jobbers**

	<b>Wage</b>	<b>H&amp;W</b>	<b>DCP</b>	<b>Total Package</b>
Applicant	\$16.00	\$7.15	\$ -	\$23.15
Jobber 1	\$14.00	\$7.15	\$ -	\$21.15
Jobber 2	\$14.00	\$7.15	\$0.50	\$21.65

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**Building Trades Apprentices**

		<b>Wage</b>	<b>H&amp;W</b>	<b>HRA</b>	<b>DBP</b>	<b>DCP</b>	<b>JAC</b>	<b>PIPE</b>	<b>INTL</b>	<b>Total</b>
<b>Commercial I, Commercial Service, Commercial II, Applied Systems</b>	1st Year	\$17.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$30.40
	2 <sup>nd</sup> Year	\$19.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$32.40
	3 <sup>rd</sup> Year	\$21.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$34.40
	4 <sup>th</sup> Year	\$23.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$36.40
	5 <sup>th</sup> Year	\$25.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$38.40
<b>Industrial Construction</b>	1st Year	\$23.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$36.40
	2 <sup>nd</sup> Year	\$25.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$38.40
	3 <sup>rd</sup> Year	\$27.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$40.40
	4 <sup>th</sup> Year	\$29.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$42.40
	5 <sup>th</sup> Year	\$31.90	\$7.15	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$44.40