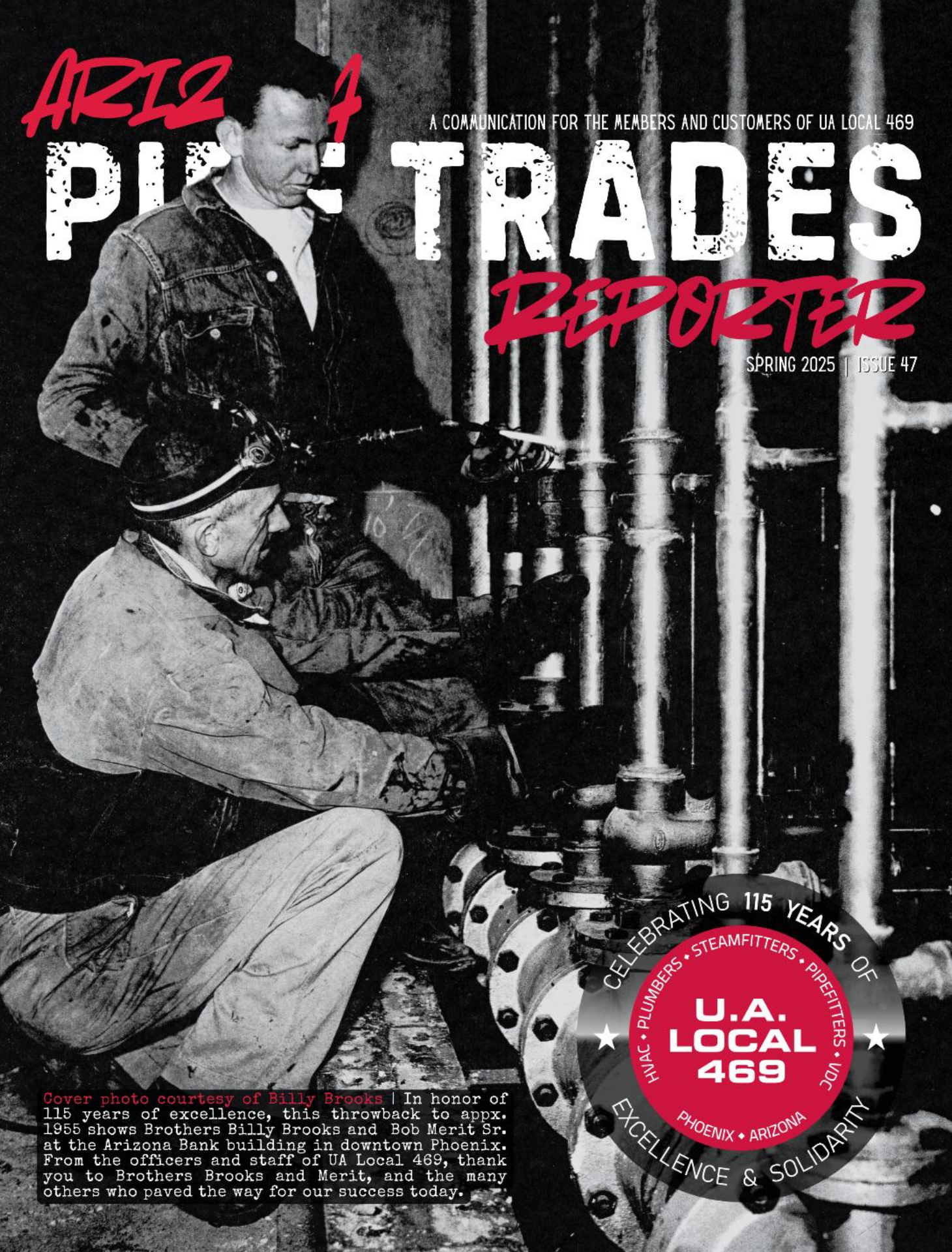


ARIZONA

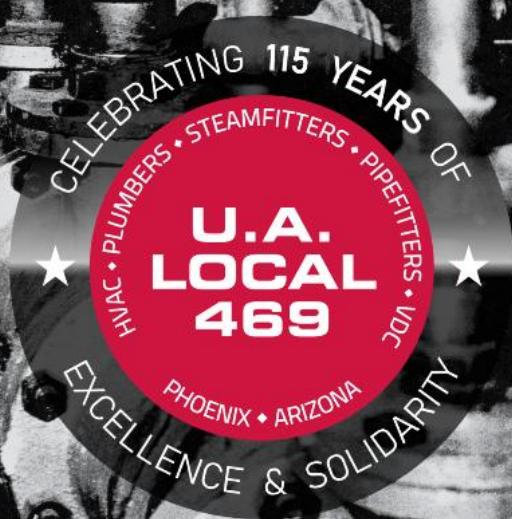
A COMMUNICATION FOR THE MEMBERS AND CUSTOMERS OF UA LOCAL 469

PIPE TRADES REPORTER

SPRING 2025 | ISSUE 47



Cover photo courtesy of Billy Brooks | In honor of 115 years of excellence, this throwback to appx. 1955 shows Brothers Billy Brooks and Bob Merit Sr. at the Arizona Bank building in downtown Phoenix. From the officers and staff of UA Local 469, thank you to Brothers Brooks and Merit, and the many others who paved the way for our success today.





STATE OF THE UNION

ON THE SHOULDERS OF GIANTS

A MESSAGE FROM AARON BUTLER, BUSINESS MANAGER

Brothers and Sisters, we stand here today on the shoulders of giants. For over a century, UA Local 469, our officers, and our members have persevered through the ups and downs of the construction industry. Most, including me, have experienced the hardships that come with these cycles, have faced layoffs and uncertainty. Through those times I look to the generations before us who have shown that with preparation and grit, it's possible to weather the storm and build a prosperous life for themselves and their families. Members who remain steadfast, save for lean times, and put in the work to stack certs and improve their skills are the most successful, no matter the job market.

Since 1910, our union hall has held strong in its mission to support our members and their families, looking ahead to seize new opportunities and secure work. Today, we continue that tradition, positioning ourselves for success in the HVAC, refrigeration service, and energy sectors.

HVAC & REFRIGERATION SERVICE MARKET

One of our primary initiatives, led by Brother Justin Langdon, is capturing the HVAC-R service market, where we've historically lagged. Over the past three years, our organizing efforts have grown our construction market share to between 40-50%. We're now applying that same strategy to expand our HVAC-R service market share, which currently sits at around 5%.

Working with Business Agent Matt Leach, our organizing team is launching a new Schedule A addendum to bring non-union HVAC-R service contractors and technicians into the fold. This contract allows us to organize not only journeyman HVAC-R service techs but also those who are not yet journeyman level but still have valuable skills by offering reduced wage rates with a full journeyman fringe package. It also includes PTO for all HVAC-R service technicians employed by contractors who have signed the addendum—a benefit already secured for these technicians by many other Locals. For our contractors in this market, the addendum opens up new work opportunities and secures stable jobs for our members.

Our #1 goal is to have every HVAC-R service company in Arizona signed with 469 and employing our card-carrying HVAC-R Service Techs. They either join us or close their doors.

— Brother Justin Langdon

ENERGY SECTOR

Looking further ahead, we are preparing for the next wave of opportunities in the energy sector. Arizona power companies have stressed the need for additional generation capacity, warning of possible rolling blackouts in the coming years due to increasing temps and added load from data centers and manufacturing facilities.

In the short term, the Trump administration has taken action to lift environmentally driven restrictions on coal and gas generation. His April 2025 executive order rescinding restrictions on coal generation, in which he specifically calls out Arizona's Cholla Power Plant, is just one example. With a similar stance on natural gas, we anticipate the construction of new gas-fired power plants due to their proven reliability, established regulations, and relatively quick 6-month buildout. In the long term, Small Modular Reactors (SMRs) and additional large reactors are being explored as part of the solution.

This energy expansion creates significant opportunities for our contractors and members. We are focused on ensuring union contractors are positioned to secure these high-value projects. For our members, **now is the time to earn welding and rigging certifications.** These skills will be in high demand, and those who earn them early will be best positioned to take advantage of the job opportunities ahead.

HONORING PHIL MCNALLY, SR.

A LIFETIME OF LESSONS FROM A 469 LEGEND



1968: (L-R) Phil Sr., Joe Peters, & AJ McNally at N. Phoenix Baptist Church



1999: Phil Sr. and son, Phil Jr. on Sr.'s final job

At 87 years old, Phil McNally, Sr. has seen the evolution of our trade like few others. His career, which spans 70 years, began in 1955 at 17, earning \$1.32½ an hour—nearly double the minimum wage at the time. A gallon of milk cost just \$0.18, and Phil was already learning the ropes as an apprentice. Today, Phil remains involved and impactful, working part time at the apprenticeship sharing his expertise and wisdom.

HOW DID FAMILY INFLUENCE YOUR CAREER?

"My dad, Armin (AJ) got me started. I've worked for my dad, with my dad, and my dad has worked for me. My wife, Ramona, was my rock throughout my career. She handled the budget, raised the kids, and took care of the household. We raised 7 kids on one income."

WHAT CHANGES HAVE YOU SEEN?

"Tools and innovations have made the work easier on our bodies. Negotiations are smoother and more productive. We have a much better training center and offer more certs."

CAREER ADVICE FOR TODAY'S TRADESPEOPLE?

"Get there 15 minutes early every time, ask questions, and grab every opportunity to learn."

ONE PERSON WHO HAD A LASTING IMPACT?

"One of my journeymen early on, John. We were working at Arcadia High School. I was cocky, thought I knew it all. John set me to work on a 3-day task and let me run with it. After those 3 days, he just looked at me and said, 'Are you done? Good, now clear it out,' and pointed out all

the mistakes I'd made. I was pissed at the time, but years later, I thanked him. I learned more from those three days than I did from any other experience."

ADVICE DURING LEAN TIMES?

"Stack up your certs and make yourself valuable. You can have a great life in the trades if you work at it and stay loyal. Save a little from every paycheck, and you'll be set for the lean times."

WHAT ARE YOU MOST PROUD OF?

"I've never been fired or had to collect unemployment. I got dual certs in pipefitting and plumbing. When there was no pipefitting work, I took a plumbing call. I always found work, even when times were tough."

Phil's story is a testament to dedication, resilience, and a deep commitment to the craft. His legacy continues to inspire the next generation of tradespeople, and we are proud to honor his contributions to the industry.



1999: Phil Sr.'s last weld before retirement
"PM 11-10-99"

BENEFITS

REMINDER | PAY YOUR DEATH ASSESSMENTS

What are death assessments, and why do we pay them? As a union, we support each other—when one of us passes, we pitch in for their family. A \$7.00 death assessment from each member helps us pay a \$15,000 death benefit to their family upon their passing. Paying your assessments ensures your family is taken care of when needed most. If you're more than 6 months behind, your loved ones become ineligible to receive the benefit. **Don't let your family miss out on the support they deserve. Stay current and protect your loved ones.**



PAY ONLINE

Scan the QR code or go to Member Login on our website.

PAY BY PHONE

Call (602) 956-9350.

LYRA WORKSHOPS | JOURNEYMAN UPGRADE TRAINING (JUT) CREDIT



MENTAL HEALTH 101

WHEN: Monday, May 12, 2025 | 5-7 PM MST
JUT CREDIT: 2 hours



Dinner will be provided.

All workshops will be held at the NEW Tempe Apprenticeship Campus at **8123 S. Hardy Drive, Tempe, AZ 85284**. Scan the QR code to sign up through the 469 Training Portal.



STAYING AFLOAT: STRESS MANAGEMENT BASICS

WHEN: Tuesday, May 13, 2025 | 5-7 PM MST
JUT CREDIT: 2 hours



Dinner will be provided.



SCAN ME!

WATCH OUT EAST SIDE

APPRENTICESHIP EXPANDS FOOTPRINT WITH NEW TEMPE CAMPUS

Our Thomas Rd. campus has reached full capacity. To meet demand, we're excited to announce our new 56,316 SF Tempe campus. The facility includes 10,000 SF of office/classroom space, 39,836 SF of open warehouse, and a 4-story parking garage. We're building out the interior to suit our needs and expect to begin classes there later this year, including expanded HVAC-R programming. This expansion is crucial to continue providing high-quality training for the next generation.



ON THE JOBSITE

SHOREHAVEN | HAYES MECHANICAL

AN UPDATE FROM LARRY SAVAGE, BUSINESS AGENT



Hayes Mechanical began work on the Shorehaven project in October 2023, with a skilled team of 79 led by Jobsite Superintendent, Tua Seumanu, Jr. They're building three towers overlooking Tempe Town Lake, totaling 1.3 million SQFT of mixed-use space, including 724 apartment units, three levels of subterranean parking, and retail space. Despite a delayed start, the crew is pushing forward, exceeding expectations to meet project goals.

There have been challenges, including fire stop systems and product defects, but the team is quickly adapting. With a strong focus on safety and quality, they're making adjustments to meet high standards. Plans to switch to Hilti products for future buildings will ensure even greater reliability.

As the towers rise, the workers take immense pride in their craftsmanship. Representing the union, I know that when the final tower is complete in September 2026, these workers will look back with pride on their role in creating something lasting for the community.



Top: (L-R) Site Steward Joesph Turrubiartes, Business Agent Larry Savage, Assistant Business Manager Rick Hudson, and Jobsite Superintendent Tua Seumanu, Jr. **Bottom:** (L-R) Larry Savage and Joesph Turrubiartes



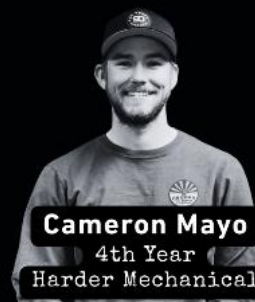
COMPETITOR LINEUP

2025 APPRENTICE CONTEST | APRIL 25-26

Out of 100+ applications, these 16 exceptional apprentices were selected to compete. Members, contractors, and families are welcome to **join us for the competition** starting at 7AM both days at 2950 W. Thomas Rd. Winners will be announced around 3:15-3:30PM on Day 2. The winner from each trade will represent Arizona Pipe Trades Apprenticeship at regionals. Congrats and good luck!

FITTER

PLUMBER



WELDER

HVAC





TAP THAT APP

MANAGE YOUR 469 BUSINESS AND BENEFITS WITH THESE APPS



DISPATCH, DUES, DEATHS, OJT, CONTACT INFO

ISAQR App

- Pay dues and death assessments
- View jobs / online dispatch / check out-of-work list status
- Update your contact info
- Track your On the Job Training, or OJT (Apprentices)



JOURNEYMAN UPGRADE TRAINING

469 Training (Go.Learn) App

- Browse the Journeyman Upgrade Training Catalog
- Enroll in classes, including certification classes
- View / track your progress toward your annual training requirement
- Request credit for external training



469 FAMILY HEALTH CLINICS | URGENT CARE | FAMILY DOCTOR

Marathon Health App

- Make an appointment at one of our 469 Family Health Clinics
- Request prescription refills
- View your records and prescriptions
- Chat with your healthcare team



MENTAL HEALTH CARE, THERAPY, WORK/LIFE SERVICES

Lyra Health App

- Access FREE therapy for individuals, couples, and families
- Get help for your dependents, including teens
- Access crisis care for suicidal thoughts or substance use disorders
- Take advantage of work/life services such as legal and financial consults



MEDICAL INSURANCE CARDS | PROVIDER SEARCH

MyCigna App

- Access and share your digital medical insurance cards
- Find in-network providers
- View claims and coverage
- Manage your prescriptions



401K RETIREMENT PLAN | DEFINED CONTRIBUTION (DC)

John Hancock App

- View your 401k balance and contribution rates
- Manage your investments
- Find out how much you need to retire
- See the rate of return on your investments

United Association of Journeymen and Apprentices of the Plumbing
and Pipe Fitting Industry of the United States and Canada
Local #469
3109 North 24th Street
Phoenix, Arizona 85016-7399



ATTENTION JOURNEYMEN

1

MONTH

LEFT

TO COMPLETE YOUR JOURNEYMAN
UPGRADE TRAINING REQUIREMENT

YOUR JULY I RAISE DEPENDS ON IT

WHAT

8 HOURS

Journeyman Upgrade Training

WHEN

MAY 31, 2025

Due Date to Complete

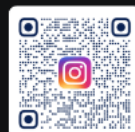
WHERE



To learn more about this requirement, scan the QR code above or visit ualocal469.org and select **Journeyman Training**. For questions, email 469training@ualocal469.org, or call P.I.P.E. at **480-966-0377**.

Phone | 602-956-9350
3109 North 24th Street
Phoenix, AZ 85016

ualocal469.org



The Local 469 Political Action Committee is supported by voluntary contributions so that the common interests of Local 469 members to secure jobs, fair wages and safe working conditions can be heard by state and federal candidates for office. Local 469 Political Action Committee funds are used for federal or state races as deemed necessary by PAC leadership. You have a right to refuse to contribute without any reprisal. Furthermore, any contribution guideline is just that, and you may contribute any amount or not at all to the Political Action Committee. In order to comply with the Federal law, the PAC must use its best efforts to obtain, maintain, and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Contributions are not tax-deductible.