

**Arizona Pipe Trades  
Wage and Fringe Rates  
July 1, 2026 – June 30, 2027**

**Building Trades Journeymen**

	<b>Wage</b>	<b>H&amp;W</b>	<b>HRA</b>	<b>DBP</b>	<b>DCP</b>	<b>JAC</b>	<b>LMCC</b>	<b>AMCA</b>	<b>INTL</b>	<b>Total Package</b>
<b>Commercial &amp; Commercial Service</b>	<b>\$53.85</b>	\$8.15	\$1.00	\$6.15	\$5.00	\$1.80	\$0.10	\$0.30	\$0.10	<b>\$76.45</b>
<b>Industrial Construction &amp; Applied Systems</b>	<b>\$59.60</b>	\$8.15	\$1.00	\$6.15	\$5.00	\$1.80	\$0.10	\$0.30	\$0.10	<b>\$82.20</b>

<b>Welding Premium</b>	
<b>All Classifications</b>	<b>\$2.00</b>

	<b>Not Certified</b>	<b>Certified by the Arizona Pipe Trades Labor - Management Cooperative Committee</b>
<b>Foreman</b>	\$3.50	10% Wage Scale
<b>General Foreman</b>	\$4.50	15% Wage Scale
<b>Superintendent</b>	\$6.00	20% Wage Scale

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**Virtual Design Construction Technicians**

	<b>Wage</b>	<b>H&amp;W</b>	<b>HRA</b>	<b>DCP</b>	<b>JAC</b>	<b>LMCC</b>	<b>AMCA</b>	<b>INTL</b>	<b>Total Package</b>
<b>VDCT-1</b>	<b>\$26.83</b>	\$8.15	\$0.00	\$1.00	\$1.20	\$0.10	\$0.30	\$0.10	<b>\$37.65</b>
<b>VDCT-2</b>	<b>\$31.15</b>	\$8.15	\$0.00	\$1.00	\$1.20	\$0.10	\$0.30	\$0.10	<b>\$42.00</b>
<b>VDCT-3</b>	<b>\$40.34</b>	\$8.15	\$1.00	\$1.00	\$1.20	\$0.10	\$0.30	\$0.10	<b>\$52.19</b>

**Metal Trades**

<b>Metal Trades</b>	<b>Wage</b>	<b>H&amp;W</b>	<b>DCP</b>	<b>JAC</b>	<b>LMCC</b>	<b>AMCA</b>	<b>ITF</b>	<b>Total Package</b>
<b>Journeyman With License</b>	<b>\$21.00</b>	\$7.15	\$1.00	\$0.50	\$0.10	\$0.30	\$0.10	<b>\$30.15</b>
<b>Journeyman Without License</b>	<b>\$17.00</b>	\$7.15	\$1.00	\$0.50	\$0.10	\$0.30	\$0.10	<b>\$26.15</b>
<b>Residential Trainee</b>	<b>\$15.00</b>	\$7.15	\$0.50	\$0.50	\$0.10	\$0.30	\$0.10	<b>\$23.65</b>

**Applicants and Jobbers**

	<b>Wage</b>	<b>H&amp;W</b>	<b>DCP</b>	<b>Total Package</b>
<b>Applicant (Effective 7/1/26)</b>	<b>\$25.85</b>	\$7.15	\$ -	<b>\$33.00</b>
<b>Jobber 1 (7/1/24 – 6/30/27)</b>	<b>\$18.00</b>	\$7.15	\$ -	<b>\$25.15</b>
<b>Jobber 2 (7/1/24 – 6/30/27)</b>	<b>\$18.00</b>	\$7.15	\$0.50	<b>\$25.65</b>

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**Building Trades Apprentices**

<b>Building Trades Apprentice</b>	<b>Percentage of Comm (16.01) Journeyman Wage Rate (minus 50 cents)</b>	<b>Dollar Amounts for Commercial, Commercial Service and Applied Systems</b>	<b>Dollar Amounts for Industrial</b>
<b>First Year</b>	<b>50%</b>	<b>\$26.43</b>	<b>\$32.18</b>
<b>Second Year</b>	<b>52%</b>	<b>\$27.50</b>	<b>\$33.25</b>
<b>Third Year</b>	<b>58%</b>	<b>\$30.73</b>	<b>\$36.48</b>
<b>Fourth Year</b>	<b>65%</b>	<b>\$34.50</b>	<b>\$40.25</b>
<b>Fifth Year</b>	<b>75%</b>	<b>\$39.89</b>	<b>\$45.64</b>
<b>Dispatched as UA Certified Welder</b>	<b>-</b>	<b>\$55.85</b>	<b>\$61.60</b>

**Fringe Benefit Contributions for Apprentices**

<b>H&amp;W</b>	<b>HRA</b>	<b>DBP</b>	<b>DCP</b>	<b>JAC</b>	<b>LMCC</b>	<b>AMCA</b>	<b>ITF</b>	<b>TOTAL</b>
\$8.15	\$0.50	\$5.20	\$1.00	\$1.95	\$0.10	\$0.30	\$0.10	<b>\$17.30</b>

**Apprentice Stipend Contribution (Section 16.08)**

Contractors shall contribute to the Joint Apprentice Committee an amount equal to five percent (5%) of the total base wages (excluding overtime and other premiums) earned by its apprentices.

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**Service Work**

	<b>Wage</b>	<b>H&amp;W</b>	<b>HRA</b>	<b>DBP</b>	<b>DCP</b>	<b>JAC</b>	<b>LMCC</b>	<b>AMCA</b>	<b>INTL</b>	<b>Total Package</b>
<b>Mechanical Equipment Serviceman</b>	<b>\$32.31</b>	\$8.15	\$1.00	\$6.15	\$5.00	\$1.80	\$0.10	\$0.30	\$0.10	<b>\$54.91</b>
<b>Mechanical Equipment Tradesman</b>	<b>\$26.93</b>	\$8.15	\$0.50	\$5.20	\$1.00	\$1.95	\$0.10	\$0.30	\$0.10	<b>\$44.23</b>