

NOMINATION AND ELECTION NOTICE
Election of Local Union Officers
Local Union No. 469

This is your official Notice of Nominations and Election pursuant to Section 122(a) of the UA Constitution. This Notice will serve to advise you of the nomination and election dates for the upcoming election of Local 469 officers. It summarizes applicable rules governing the nomination process and election process.

At the July 17, 2026 membership meeting, a motion was made and passed directing that pursuant to Section 123(a) of the UA Constitution the Local request the General President authorize that the election be conducted by use of mail ballots. The General President authorized use of a mail ballot.

1. DATE AND PLACE OF NOMINATIONS

At the Friday, **OCTOBER 16, 2026 Membership Meeting**, nomination of candidates for election will occur. This meeting will start at 6:00 p.m. and will be held at:

Local 469
3109 N 24th St.
Phoenix, AZ 85016

2. NOMINATIONS FOR THE FOLLOWING
OFFICES AND POSITIONS

A. Nominations shall be conducted for the following offices:

President (elect one)	Executive Board (elect four)
Vice President (elect one)	Finance Committee (elect three)
Financial Secretary/Treasurer (elect one)	Examining Board
Business Manager (elect one)	Plumber (elect one)
Business Agent (elect five)	Steamfitter (elect one)
Recording Secretary (elect one)	Pipefitter Refrigeration (elect one)
Inside Guard (elect one)	Welder (elect one)

A member may nominate one, and only one, candidate for each of the Local Union offices listed above *except for those offices in bold type*. A member may nominate up to five candidates for a Business Agent, up to four candidates for the Executive Board, and up to three candidates for the Finance Committee. Except as provided in paragraph B, a member may not nominate the same

person for more than one of the above offices. See Section 4, ELIGIBILITY TO BE NOMINATED

Members may nominate themselves.

B. Additionally, nominations shall be conducted for the following positions.

Negotiations Committee	Health and Welfare Trustees (elect three)
Plumber (elect one)	Pension Trustees (elect three)
Steamfitter (elect one)	
Pipefitter Refrigeration (elect one)	

A member may nominate one, and only one, candidate for each of the Negotiations Committee positions. A member may nominate up to three candidates to serve as a Health & Welfare Trustee and up to three to serve as a Pension Trustee (*the positions in bold type*).

The one-office rule does not apply to these positions. You may nominate a member for an office listed in paragraph A and additionally for one or more of these positions listed in paragraph B.

3. ELIGIBILITY TO NOMINATE

Persons nominating candidates for office must be journeyman members or apprentice members who have successfully completed their third apprenticeship year at the time of making nominations and in good standing at the time of making the nomination, subject to the following rules.

No member shall be eligible to nominate candidates unless he has been a member in good standing of Local 469 for a period of one (1) year immediately prior to October 26, 2026 (seven (7) days prior to the mailing of the ballots on November 2, 2026)

No member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, is eligible to make a nomination under UA Constitution Section 160(c).

4. ELIGIBILITY TO BE NOMINATED

As provided in Section 123(c) of the UA Constitution, no member shall be eligible to accept a nomination and run for office in this Local 469 mail ballot election unless he or she shall be a journeyman member and shall have been a member of the United Association and Local 469 in good standing for at least a period of two (2) years immediately prior to October 26, 2026 (seven days prior to the mailing of the ballots on November 2, 2026).

As provided in Section 160(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or hold union office until six months after the member has terminated such financial interest.

Federal law, 29 U.S.C. § 504, prohibits any person from holding union office “who has been convicted of, or served any part of a prison term resulting from his conviction of, robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or a violation of [the recordkeeping and reporting provisions of the LMRDA,] any felony involving abuse or misuse of such person's position or employment in a labor organization or employee benefit plan to seek or obtain an illegal gain at the expense of the members of the labor organization or the beneficiaries of the employee benefit plan, or conspiracy to commit any such crimes or attempt to commit any such crimes, or a crime in which any of the foregoing crimes is an element.” This bar ends 13 years after conviction or after the end of imprisonment.

A member may be nominated for only one of the offices identified above in Section 2 A.

5. ACCEPTING NOMINATIONS

To accept a nomination:

- A member in attendance at the October 16, 2026 nomination meeting must accept the nomination when made.
- A member not in attendance at the October 16, 2026 nomination meeting must have **submitted to the Election Committee before 5:00 pm on October 16, 2026 a writing (letter, fax, or e-mail) stating their name, book number and the office listed in Section 2 A and positions listed in Section 2 B for which they are willing to accept a nomination.** *See, Section 7 for ways to contact the Election Committee.*

Immediately after the Nominations are completed,

All Nominated Candidates or their designated representative must advise the Election Committee of how they wish for their name to appear on the ballot. *Examples:* Joe Smith, Joe A. Smith, Joe “Big Joe” Smith.

The Election Committee will decide on a random basis the order of the candidates’ names on the ballot for offices with multiple candidates.

The Election Committee will provide information to candidates concerning review of the membership list, mailing and emailing at the candidate’s expense literature to the membership, observers when the Election Committee picks up ballots from the Post Office and the election count along with other matters.

6. ELECTION

The election will be conducted by **mail ballot**. There will be no manual balloting or walk up balloting. **Ballots must be RECEIVED by 11:59 p.m., Friday, December 11, 2026.**

Eligibility to Vote: Journeyman members and or apprentice members who have successfully completed their third apprenticeship year are eligible to vote, subject to the following rules.

As provided in Section 123(c) of the UA Constitution, no member is eligible to vote in this mail ballot election of officers unless he or she has been a member in good standing in Local 469 for a period of one (1) year immediately prior to October 26, 2026 (seven (7) days prior to the mailing of the ballots.)

As provided by Section 160(a) of the UA Constitution, any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to vote in any election unless six (6) months have passed since the member has terminated his or her business or financial interest in such business.

To assure your right to vote by a secret ballot and an accurate count, Local 469 has retained MK Election Services, LLC, to distribute, collect and count the mail ballots. MK Election Services, LLC is a highly experienced election service firm using the best procedures and latest technology. Please do **not** contact MK Election Services, LLC. All inquiries should go to the Election Committee. *See, Section 7 for ways to contact the Election Committee.*

Ballots will be mailed on Monday, November 2, 2026 to all eligible voters. Local 469 will supply to MK Election Services, LLC a list of all eligible voters. MK Election Services, LLC will mail your ballot along with instructions and return envelope to your mailing address that is on file with Local 469 as of Monday, October 26, 2026.

To change your address for receipt of your ballot, you need to advise Local 469 before October 26, 2026 of your name and book number and your new address by one of the following methods:

- Calling Local 469, (602) 956-9350 and asking to speak with the Election Secretary.
- Sending an e-mail to electioncommittee@ualocal469.org or a fax (602) 956-9782.
- Stopping in or sending a letter to Local 469.

If you do not receive your ballot in the normal course or for any reason you need a replacement ballot, you should promptly contact the Election Committee stating your name, book number and need for a replacement ballot by one of the following methods:

- Calling Local 469, (602) 956-9350 and asking to speak with the Election Secretary,
- Sending a fax, (602) 956-9782, or an e-mail to electioncommittee@ualocal469.org

- Stopping in or sending a letter to Local 469.
- **The deadline for requesting a replacement ballot is 10:00 a.m. on Monday, November 23, 2026.** However, you are strongly encouraged to request a replacement ballot as early as possible. Waiting until the deadline may not leave enough time for you to both receive in the mail the replacement ballot and return it by mail before the December 11, 2026 deadline by which ballots must be received in order to be counted.

When a replacement ballot is sent out, any ballot previously issued to you will be rendered invalid.

DEADLINE FOR RECEIPT OF YOUR BALLOT - 11:59 p.m., DECEMBER 11, 2026:

- You may mail in your completed ballot any time after you receive it.
- **To be counted, your ballot must be RECEIVED in the Local 469 Election Post Office Box by 11:59 p.m., December 11, 2026.**
- The date of mailing and postmark is irrelevant.

ELECTION TALLY – DECEMBER 12, 2026

On Saturday, **December 12, 2026, at 9:00 a.m.**, a MK Election Services, LLC representative, along with members of the Election Committee and any candidates and observers will open the Post Office Box, secure the ballots and proceed to the Local 469 Union Hall, 3109 N 24th St, Phoenix, AZ 85016 to tally the ballots electronically.

Each candidate may appoint one observer.

If requested by any candidate, a hand-count of the ballots will be conducted for the office for which the candidate was running.

Election results when tallied will be announced at the Local 469 Union Hall. Local 469 will also post the results on the Local 469 website.

Resolution of a Tie Vote:

In the event of a tie vote for any office or position, a run-off vote will be held at the regularly-scheduled meeting on **December 19, 2026 from 9:00 a.m. to noon** at the Local 469 Union Hall at 3109 N 24th St. Phoenix, AZ 85016. All eligible members who are present by noon will be permitted to vote.

7. TO CONTACT THE ELECTION COMMITTEE

To change your address, request a *replacement* ballot or ask any questions that you have concerning the nomination and election process, please contact the Local 469 Election Committee by:

- Calling Local 469, (602) 956-9350 and asking to speak with the Election Secretary
- Sending a fax, (602) 956-9782, or an e-mail to electioncommittee@ualocal469.org
- Or, mailing to or leaving a letter at the Local 469, 3109 N 24th St., Phoenix, AZ, 85016.

Any correspondence should include your name and book number.

Fraternally,

Local 469 Election Committee

Quinton Short
Thomas Wheeler
Francisco Peralta
Derrick Crank
Kyle Jaramillo
Chris Jackson

SAMPLE OPTIONAL NOMINATION FORM

I, _____ (print name), _____ (phone number), U.A.
Book Number _____, nominate the following Members for the following Offices and
Positions.

Office/Position	Name (Please Print)	Phone Number	U.A. Book Number